



2025 SPONSORSHIP

INFORMATION & APPLICATION



303.757.1847 x109



coloradoevents@accglobal.com



acc.com/chapters-networks/chapters/colorado

The Board of Directors of the Association of Corporate Counsel (ACC) Colorado Chapter is pleased to present this 2025 Sponsorship Information and Application. Thank you for your interest in sponsoring ACC Colorado's 2025 programs.

ABOUT ACC COLORADO – 40+ YEARS OF CONNECTION

Since 1983, ACC Colorado—the founding and original ACC chapter—has been the leading source for education, resource connections and information, networking, and community service opportunities for in-house counsel in Colorado. Our Chapter's parent organization, the Association of Corporate Counsel, has over 45,000 members globally, representing more than 10,000 companies in 85 countries worldwide. ACC Colorado could not provide the resources, education, and information it does to its members without the support and involvement of those entities that support the Colorado legal community.

SPONSORING ACC COLORADO

There are several reasons to sponsor ACC Colorado including:

DIRECT CONNECTION WITH POTENTIAL CLIENTS: ACC Colorado membership comprises almost 900 in-house attorneys in Colorado, representing over 400 in-house legal departments of for-profit and non-profit organizations. With all the various communication avenues available to service providers and vendors in today's marketplace, ACC is the connection to the principal buyers of legal products and services. Those buyers are looking for the right fit, introduced at the right time. Sponsoring ACC programs can give you that access and allow you to be the right fit at the right time.

UNPARALLELED ACCESS TO HIGHLIGHT YOUR VALUE: ACC Colorado sponsorship affords you the unique opportunity to prove the differentiating value and talent of your firm or company by demonstrating thought leadership, depth of knowledge and talent, and awareness of issues relevant to today's in-house attorneys.

SPONSOR STRATEGICALLY: ACC Colorado offers the unique ability for sponsors to select their presentation topics, panelists, and presentation formats, and enjoy multiple channels for connecting with our in-house members. Use CLE events to highlight a recent appellate win, tout a high-profile new hire, or show off unique resources available to your clients; or use social events to build meaningful relationships in a casual and unstructured setting.

ACC COLORADO PROGRAM SPONSOR DIVERSITY GUIDELINES

The ACC Colorado Chapter is committed to engaging diverse groups of sponsors and speakers for its events to support its diversity, equity, and inclusiveness initiatives and to offer a variety of information, services, and products to its members in an equitable and welcoming environment. ACC Colorado aims for 100% of our sessions to feature women and people from underrepresented groups as speakers and panelists. In addition, our ACC Colorado membership base has consistently provided feedback that they value and desire hearing from diverse speakers and panelists, and equitable and inclusive events with a diverse slate of speakers are often better attended and higher rated by our members. We encourage our valued sponsors and program organizers to put forth candidates with these objectives in mind. Thank you for being part of these efforts to promote diversity, equity, and inclusion in the legal profession.

2025 SPONSORSHIP OPPORTUNITIES

ACC Colorado offers a wide range of sponsorship opportunities, including but not limited to:

1 HALF-DAY MULTI-TRACK CLE EVENT

The In-House Counsel Forum offers multiple tracks of CLE's covering cutting-edge issues facing the in-house legal community. The Forum is followed by a networking reception allowing robust discussion between Sponsors and Members.

1 ALL DAY CLE PROGRAM FOCUSED ON ETHICS

Our signature professional development event continues to be the annual Ethics Day for In-House Counsel. In Colorado, practicing attorneys must receive at least seven ethics CLE credits every three years ending on December 31st of each year, with the result that about one-third of Colorado attorneys are approaching the end of their CLE cycle each December. The Ethics Day event is designed to provide an attorney's full three-year requirement of ethics credits in a single day. It is held in early December to meet the needs of those attorneys who have not yet met their requirements before the holiday rush moves into full swing. Ethics Day is one of our most popular events, historically drawing about 100 attendees.

MULTIPLE INDIVIDUAL SUBSTANTIVE CLE & SOCIAL PROGRAMS

This is an opportunity to be the sole presenter/sponsor at a CLE program that is combined with a breakfast, lunch, dinner, networking reception, or virtual experience. The CLE breakfast, lunch, dinner, or happy hour will take place at a unique venue.

1 SKI & CLE® ALL-DAY EVENT

Ski & CLE is one of the Colorado Chapter's signature events that brings members together for a luxury coach trip from the Denver metro area to Vail Resort. The event combines valuable legal education, great social interactions, and an amazing day at one of the world's most renowned snow sports venues. Members enjoy continental breakfast and an excellent CLE presentation during the trip to Vail, followed by (lightly) organized skiing/snowboarding activities, catered lunch on the mountain, and an outstanding social opportunity with food and beverages to cap off a great day on the slopes. Ski & CLE sells out annually and accommodates approximately 45 participants.

FAMILY DAY WITH THE COLORADO ROCKIES

The Rockies game is an annual summer social event for members and their families. We secure two luxury suites that are fully catered at Coors Field. The event is always a hit with members, providing a relatively unique opportunity for members and their families to interact with one another. With almost 100 in attendance, the suites are perfect for socializing, watching baseball, and enjoying refreshments.

INDUSTRY SPONSORS

Industry sponsorships offer non-law firm, legal support service providers with opportunities to sponsor events. We offer these specific opportunities:

- **SKI & CLE Industry Sponsor**
- **In-House Counsel Forum Bar Industry Sponsor**
- **Family Day with the Rockies Beverage/Bar Industry Sponsor**
- **Ethics Day Bar Industry Sponsor**

ACC COLORADO CHAPTER AWARDS & DISTINCTION

ACC Colorado has received Chapter of Distinction Awards for the past several years. This award is a subjective tabulation of chapter activities in several areas - governance/operations; membership recruitment; programming; awards/recognition programs; scholarships/pro bono work; and marketing/public relations. The objective of this program is to recognize chapters for furthering leadership and board development, chapter operations, membership recruitment and retention efforts, programs, special projects, and overall involvement. ACC Colorado Chapter Sponsors are always given the opportunity to participate in unique events, with preference given first to our Platinum and Gold Sponsors.

ACC Colorado's continued growth, success, and relevancy to corporate legal departments would not be possible without the generous support of our sponsors. We look forward to another year of successful collaboration with our sponsors, working together to provide our in-house members with timely and relevant educational programs, meaningful networking opportunities, dynamic professional activities, and fun social events, all designed to meet the unique needs of in-house counsel.



2025 SPONSORSHIP OPPORTUNITIES

ACC Colorado has the following Sponsorship levels and tentative events planned for 2025.

All information below is subject to change.

SPONSORSHIPS	EVENTS	AMOUNT
<p>PLATINUM</p> <p>Law Firms Only</p>	<ul style="list-style-type: none"> • Participation in ACC Colorado’s premier Spring ½-day event In-House Counsel Forum • Presentation (1-hour session) at December All-Day Ethics Event • Choose one (1): Host up to two (2) webinars on subject matter, practice area, or industry topic of sponsor choice. <i>ACC Colorado gives webinar priorities to Platinum Sponsors, provided webinar dates are selected by February 15, 2025.</i> -or- Host one (1) in-person CLE program <i>(Venue cost paid for by chapter, up to \$4,000)</i> • Prominent recognition in chapter mailings to members, chapter materials, and on the chapter website as an ACC Colorado Platinum Sponsor. • Option to provide articles for publication on ACC Colorado website and/or in newsletter <i>(when published; currently quarterly).</i> 	<p>\$20,000</p>
<p>GOLD</p>	<ul style="list-style-type: none"> • CLE or Signature Event Sponsorship: • Choose one (1): Sole presenter/sponsor at an individual in-person CLE program (50 min CLE). -or- Host a Signature Event & CLE program (optional). -or- Host two webinars. • Option to provide articles for publication on ACC Colorado website and/or in newsletter <i>(when published; currently quarterly).</i> • Recognition in chapter mailings to members, chapter materials, and on chapter website as an ACC Colorado Gold Sponsor. 	<p>\$10,000 <i>(venue cost paid for by chapter, up to \$4,000)</i></p>
<p>SILVER</p>	<ul style="list-style-type: none"> • Create Your Own Custom Specialty Event Examples: unique sporting events and recreational activities; one-of-a-kind happy hour/wine tasting; cooking class/top chef competition; professional development seminar. <i>The ACC Colorado Programs Committee welcomes ideas and offers this opportunity to bring your ideas to life.</i> 	<p>\$5,000 plus full event expenses – varies by event</p>

SPONSORSHIPS	EVENTS	AMOUNT
INDUSTRY SPONSOR <i>Non-Law Firms Only</i>	<ul style="list-style-type: none"> • Choice of one or more of: <ul style="list-style-type: none"> • In House Counsel Forum Bar Industry Sponsor • Family Rockies Day Beverage/Bar Industry Sponsor • Ethics Day Bar Industry Sponsor • SKI & CLE Industry Bar Sponsor 	\$3,500 per event
SKI & CLE 1 Slot Available	<ul style="list-style-type: none"> • SKI & CLE: Luxury coach trip from the Denver metro area to Vail Resort. <i>Sells out with approximately 45 attendees.</i> 	Sponsor (1) entire event for \$13,500 , or sponsor the CLE for \$10,000
HOLIDAY SPONSOR 1 Slot Available	<ul style="list-style-type: none"> • ACC Colorado works with your firm's marketing team to create a distinctive holiday event for our members. 	\$7,500 (additional costs may apply)
FAMILY DAY WITH THE COLORADO ROCKIES 1-3 Slots Available	<ul style="list-style-type: none"> • Family Day Rockies Game in two luxury suites that are catered at Coors Field. <i>Sells out with approximately 100 attendees.</i> 	\$15,000 for (1) entire event or co-sponsor (2) suites at \$6,000 each plus industry sponsor at \$3,500

ADDITIONAL PROGRAMS MAY BE ADDED DURING THE YEAR

Sponsors that offer CLEs will also have the option to post their program materials on the ACC Colorado website to orient members to Sponsor subject matter expertise and experience levels.

Sponsorship information will be located on a separate designated page on the ACC Colorado website with information on who an ACC Member can contact questions. To learn more about ACC Colorado's chapter programs, chairs and directors please visit our webpage:

<https://www.acc.com/chapters-networks/chapters/colorado>

ANCHOR CHAPTER-WIDE EVENTS

TENTATIVE MAIN EVENTS FOR 2025 (SUBJECT TO ADDITIONS)

ACC Colorado has designed the following tentative calendar of events for 2025.

All information below is subject to change and does not include additional events that may be planned throughout the year. The Sponsorship levels and descriptions are listed above.

PROPOSED 2025	EVENT	SPONSORSHIP AVAILABLE TO
JANUARY	Signature CLE Event	Gold Sponsor
FEBRUARY	Virtual/In-Person Program <i>(breakfast, lunch, or late afternoon)</i> SKI & CLE	Platinum/ Gold sponsors SKI & CLE Sponsor/Industry Sponsor(s)
MARCH	Virtual/In-Person Program <i>(breakfast, lunch, or late afternoon)</i> Custom Specialty Event	Platinum/Gold Sponsor Silver Sponsor
APRIL	Virtual/In-Person Program <i>(breakfast, lunch, or late afternoon)</i> In-House Counsel Forum	Platinum/Gold Sponsor Platinum/Industry Sponsor
MAY	Virtual/In-Person Program <i>(breakfast, lunch, or late afternoon)</i> Custom Specialty Event	Platinum/Gold Sponsor Silver Sponsor
JUNE	Virtual/In-Person Program <i>(breakfast, lunch, or late afternoon)</i> Signature CLE Event Custom Specialty Event	Platinum/Gold Sponsor Gold Sponsor Silver Sponsor
JULY	Rockies Game at Coors Field	Family Rockies Day Beverage/Bar Industry Sponsor
AUGUST	Signature CLE Event	Gold Sponsor
SEPTEMBER	Signature CLE Event Custom Specialty Event	Gold Sponsors Silver Sponsor
OCTOBER	Virtual/In-Person Program <i>(breakfast, lunch, or late afternoon)</i>	Platinum Sponsor
NOVEMBER	Virtual/In-Person Program <i>(breakfast, lunch, or late afternoon)</i> Signature CLE Events	Platinum Sponsor Gold Sponsor
DECEMBER	All Day Ethics Holiday Event	Platinum Sponsor Gold Sponsor <i>may be available</i> Industry Sponsor Holiday Sponsor

ACC COLORADO CHAPTER 2025 SPONSORSHIP APPLICATION

Applications for consideration
as an ACC Colorado
Chapter 2025 Sponsorship
should be submitted
on this form to:

Michelle Martin, Chapter Administrator
Association of Corporation Counsel - Colorado Chapter
P.O. Box 929, Indian Hills, Colorado 80454-0929
Phone: 303-757-1847 x109
Email: coloradoevents@accglobal.com

Please submit your application to ACC Colorado to the email address above by November 30, 2024. Applications are reviewed, and sponsorship opportunities assigned, as applications are received. ACC Colorado reserves the right to reject any sponsorship application for any reason and to fill or not fill specific sponsorship opportunities. All assignments may not be assigned until January 2025.

Payment must be received by January 16, 2025.

By submitting the following application, you acknowledge and agree that: (1) you have read the 2025 ACC Colorado Sponsorship Guidelines ("Guidelines") located below and agree to comply with the Guidelines; (2) Sponsor selection and assignment of program topics and dates are solely at the discretion of the ACC Colorado Chapter; (3) your payment must be received by January 16, 2025, which payment will be refunded if your application is not approved by ACC Colorado Chapter; (4) all sponsorship fees are non-contingent and non-refundable (other than a refund if the Chapter does not accept your application); and (5) the ACC Colorado Chapter has full and sole discretion to amend the Guidelines at any time.

Sponsor Organization's Name:

Address:

Marketing Contact Name:

Tel:

Fax:

E-mail:

Responsible Attorney/Principal Name:

Tel:

Fax:

E-mail:

Additional Thoughts/Suggestions:

(The above information will be included on the ACC Sponsor webpage)

Authorized Signature:

Print Name:

Title/Position:

Date:

IMPORTANT: ACC would like to ensure you are getting the most out of your sponsorship so please include the attorneys (Partner level and Senior Associate Level) that our board may contact in connection with planning:

Partner contact:

Senior Associate (Junior Partner Contact):

Acknowledgement of the ACC Colorado Program Sponsor Diversity Guidelines (Page 2):



SPONSORSHIP LEVELS

Please place a "✓" to the left of the sponsorship level and event you request:

PLATINUM SPONSOR – \$20,000 | *Available to Law Firms Only*

Host Two (2) Webinars
Host a Signature Event & CLE Program (*breakfast, lunch, or late afternoon*)

GOLD SPONSOR – \$10,000 | *Please indicate event sponsorship preference, which cannot be guaranteed. All venue costs paid for by the chapter, up to \$4,000.*

Sole Presenter/Sponsor at in-person CLE Program (50 min. CLE)
Host a Signature Event & CLE Program (*breakfast, lunch, or late afternoon*)
Host Two (2) Webinars

SILVER SPONSOR – \$5,000 | *Plus all event expenses such as food, beverages, audio visual, decor, gifts, etc*

Signature Event Designed by Sponsor and ACC

INDUSTRY SPONSOR – \$3,500 | *Not Available to Law Firms*

In-House Counsel Forum Bar Sponsor
Family Rockies Day Beverage/Bar Sponsor
Ethics Day Bar Sponsor
SKI & CLE Bar Sponsor

SKI & CLE® ALL-DAY EVENT | *Select Below*

\$13,500 Entire Event
\$10,000 CLE Sponsor
\$3,500 Industry Sponsor

HOLIDAY SPONSOR EVENT – \$7,500

FAMILY DAY WITH THE COLORADO ROCKIES | *Select Below*

\$15,000 Entire Event
\$6,000 (2 *Openings*)
\$3,500 Beverage (Industry) Sponsor

ACC COLORADO 2025 SPONSORSHIP GUIDELINES

We value our sponsors and are committed to a sponsorship program that exceeds the expectations of our sponsors. To run an effective program, ACC Colorado has developed the following guidelines that will govern the 2025 sponsorships. ACC Colorado retains the right, in its sole discretion and without prior notice, to interpret, modify, and supplement these guidelines. Submission of a sponsorship application signifies your agreement to comply with these guidelines.

1. TERM. An ACC Colorado 2025 sponsorship runs for twelve months—from January 1, 2025, through December 31, 2025. If the sponsor does not communicate their planned event on or before August 31, 2025, or is unable to hold an event in 2025, the sponsor may make a written request to move a sponsored event to the next year. However, if this written request is not made on or before June 30, 2025, the Chapter will keep the sponsorship funds without hosting the sponsored program.

2. SPONSORSHIP APPLICATIONS AND SELECTION. Sponsorship applications must be received by ACC Colorado at the address provided on the application by **November 30, 2024**. Review and consideration of sponsorship applications, and selection of 2025 Sponsors, is at the sole discretion of ACC Colorado. ACC Colorado reserves the right to reject any sponsorship application for any reason and to fill or not fill any specific sponsorship opportunity slot.

3. PAYMENT OF SPONSORSHIP FEES. Payment in full of the sponsorship fee for the upcoming year must be received by **January 16, 2025**. ACC Colorado will promptly refund the application fee of any applicant not selected for sponsorship. We request that sponsorship payment be made by check.

4. ATTENDANCE BENEFITS FOR SPONSORS may have up to four (4) firm/company representatives attend each event that they sponsor, including speakers and marketing representatives. Sponsors are encouraged to invite in-house counsel from clients or other companies (regardless of ACC membership) to increase attendance. Guests must pay the event rate and be approved by ACC Colorado in advance.

5. EVENT PLANNING AND ATTENDANCE. ACC Colorado does not guarantee attendance numbers for any program or event. Each CLE presentation must include an in-house speaker or panelist. The sponsor for the program or event is expected to work closely with the Chapter representatives and adhere to chapter guidelines and deadlines associated with the program or event. Sponsors are responsible for the planning of their event, along with ACC Colorado. ACC Colorado will provide a timeline for each event, including deadlines to submit topics, panelists, etc. No sponsorship fees will be refunded in the event of a cancellation due to sponsor delay in submitting information. Target event dates should be confirmed by **June 30, 2025**.

6. MATERIALS AT AND FOLLOWING EVENT. The sponsor of a CLE event is responsible for having paper copies of the program materials available at the event for those attendees who desire to have them. ACC Colorado will distribute materials electronically following the event to all registered individuals.

7. PROMOTION OF PROGRAMS AND EVENTS. All invitations to members for sponsored ACC Colorado events and programs will be distributed by ACC Colorado using ACC Colorado template forms and processes. Sponsors are encouraged to invite in-house counsel from their clients and other contacts to ACC Colorado programs and events, subject to prior attendance sell-out. Sponsors may issue their own invitations and solicitations directly to such in-house counsel or may forward the ACC Colorado invitation. However, each sponsor is required to provide ACC Colorado with a final head count of any in-house counsel it has invited no later than 7 days prior to the event.

8. EVENT REGISTRATION. All event registrations will be conducted through and by ACC Colorado unless otherwise noted. Events are offered to ACC Colorado members and other in-house counsel for a modest registration fee. All registration fees collected by ACC Colorado are the property of ACC Colorado.

9. EVENT COSTS. Typical costs associated with a program or event, e.g., facility charges, standard audio-visual equipment (tabletop or podium microphones and projector), food and beverage, will be paid by ACC Colorado unless specified otherwise. Sponsors may be responsible for additional charges to cover special costs associated with a program or event. For example, there may be additional costs associated with certain programs or events, such as sporting event tickets, admissions, or parking. Special AV needs beyond standard microphone and projector may be charged to the sponsor.

10. MARKETING AT EVENTS. Sponsors may make reasonable marketing materials available to event attendees. Sponsors are strictly prohibited from engaging in direct marketing and business solicitation at any event. However, Sponsors may display materials, leave “give away” items for attendees, and hold drawings that include the collection of attendee business cards. Sponsors may obtain ACC Colorado member information voluntarily provided directly to the Sponsor by the member, but Sponsors are strictly prohibited from using such information for any purpose not approved previously by the Chapter.

11. MEMBERSHIP INFORMATION. Sponsors may make available an attendance sheet, business card drawing, or other device to collect information from attendees. Any such process must clearly inform attendees: (a) that providing the information is solely within the attendee’s discretion; (b) that the requested information is being provided to the Sponsor and not ACC or the Colorado Chapter; (c) that the information will be handled pursuant to the Sponsor’s privacy policy and how the attendee may obtain or access a copy of the policy.

12. LICENSE. Sponsor grants to ACC Colorado a worldwide, non-exclusive, non-transferable, royalty-free, irrevocable and perpetual license to (a) use Sponsor’s logos (which Sponsor will send to ACC Colorado) (“Logos”) on in any way chosen by ACC Colorado including but not limited to use on ACC Colorado’s website, in ACC Colorado’s online membership directory, and in announcements, invitations and other materials marketing ACC Colorado events sponsored by Sponsor, and (b) to record, edit, copy, reproduce, publish, and distribute any materials, whether oral, written or visual, provided to ACC Colorado in connection with any event sponsored by Sponsor (collectively “Materials”). The Materials may be reproduced by any means and for any purpose by ACC Colorado or its representatives or contractors without any further permission or fee, and ACC Colorado shall have no obligation to account for any funds it receives from its members, guests, or other sponsors. In any reproduction, ACC Colorado will preserve all copyright notices and will credit the original publications by the organization/law firm and author in the following manner: “First published by [Name of author and law firm] in [year of publication].” Sponsor represents and warrants that (a) it has the full rights to make these grants, complete and unencumbered, to ACC Colorado, and (b) neither the Logos nor the Materials libel anyone or infringe or otherwise violate anyone’s statutory or common law rights, including copyrights. Sponsor will defend, indemnify, and hold harmless ACC Colorado and its members from any and all claims arising out of ACC Colorado’s use of the Logos or the Materials in accordance with the terms of this License.

13. LIMITATION OF LIABILITY. Sponsor agrees to release and hold harmless ACC Colorado, its agents, employees, officers, board and members from any and all direct, indirect, incidental, special, punitive, or consequential liabilities, losses, injuries, or damages (including, without limitation, loss of business, revenue, profits, use, data, or other economic advantage or injuries, profits or goodwill), arising out of the Sponsorship, whether the liability, loss, injury or damage arises in contract, tort or otherwise and whether Sponsor has been advised of the possibility of the liability, loss, injury, or damage. Regardless of the type of claim or liability, in no event will ACC Colorado’s aggregate liability to any Sponsor, related directly or indirectly to the Sponsorship Program, exceed the sponsorship fees paid by such sponsor during the Sponsorship program year in which the claim or liability arose.

14. CONFIDENTIALITY. During the term a Party (the “Receiving Party”) may obtain access to and acquire knowledge of material, data, systems and other information concerning the operation, business plans or opportunities including business strategies, financial affairs, products, customers, employees, intellectual property rights or other aspects of the other Party (the “Disclosing Party”) that may not be known to the general public (“Confidential Information”). Confidential Information also includes (a) the terms of this Agreement and its existence, and (b) any information or materials that a Receiving Party obtains from any third party that the Disclosing Party treats as proprietary or designates as Confidential Information, whether or not owned by the Disclosing Party. Confidential Information does not include Information that the Receiving Party can document in reasonable detail to the Disclosing Party’s satisfaction: (i) is known by Receiving Party at the time of receipt from the Disclosing Party and is not subject to any other non-disclosure agreement between the parties; (ii) is now, or hereafter becomes, generally known to the industry through no fault of Receiving Party or its Representatives; or (iii) is otherwise lawfully and independently developed by Receiving Party, or lawfully acquired from a third party without any obligation of confidentiality. Each party shall take all commercially reasonable measures necessary to safeguard the confidentiality of the other party’s Confidential Information. Each party will use the other party’s Confidential Information solely to fulfill the purposes of this Agreement. Neither party will disclose, in whole or in part, the other party’s Confidential Information to any person, except to such party’s employees or agents who require access to fulfill the purposes of this Agreement. If an unauthorized use or disclosure occurs, such party will take, at its expense, all steps which are necessary to recover the other party’s Confidential Information and to prevent its subsequent unauthorized use or dissemination, including availing itself of actions for seizure and injunctive relief. If such party fails to take these steps in a timely and adequate manner, the other party may take them at such party’s expense.



COMPANIES AND ORGANIZATIONS REPRESENTED IN ACC COLORADO

AbsenceSoft	BH3 Management LLC	Cognizant Technology Solutions
Accolade, Inc.	Bigfork Technologies, LLC	Cohesion
ActBlue	BILLGO	Coinbase, Inc.
Advanced Energy Industries	Biogenesis Industries	Colorado Access
Affordable American Insurance, Inc.	Bloomreach	Comfort Dental Group, Inc.
Agilent Technologies, Inc.	Boom Technology, Inc.	CommonSpirit Health
Agrium US Inc.	Bow River Capital	Compassion International
Air Methods Corporation	BP Legal	Computershare Limited
Airbnb, Inc.	Bristow Group	Concord Energy LLC
Alden Torch Financial	Broadcom Inc.	Connected Executive Coaching Corp
Alight Solutions LLC	CableLabs	Considine Companies
Allbirds	Caerus Oil & Gas	CoorsTek, Inc.
Allegion plc	Camp Bow Wow Franchising, Inc.	CorePower Yoga
Alliant Insurance Services, Inc.	Cape Analytics	Covetrus, Inc.
Alterra Mountain Company	Cardinal Group Companies	Covidien
Alteryx, Inc.	Cardinal Health, Inc.	CPI Card Group, Inc.
Ames Construction, Inc.	Care Solace, Inc.	Crescent Bank
AMG National Trust Bank	CCF Management Company, Inc.	Crocs, Inc.
Angi Inc.	CDK Global, LLC	Crusoe Energy Systems Inc.
Apartment Income REIT Corp.	Centura Health	CSG Systems International, Inc.
ARCADIS U.S., Inc.	CH2M	Danone North America
Archway Communities	Charles Schwab & Co., Inc.	Datadog, Inc.
Ardent Mills, LLC	Charter Communications Legal Department	DataStax, Inc.
Arrow Electronics, Inc.	Charter Communications, Inc.	DaVita Inc.
Atlas Technical Consultants	Children's Hospital Colorado	Dayforce US, Inc.
Attivio, Inc.	Church & Dwight Co. Inc.	DB US Holding Corporation
Aurora Operations, Inc.	Ciena Corporation	Denver International Airport
Autodesk, Inc.	CIGNA	Devon Energy Corporation
Automatic Data Processing	Cisco Systems, Inc.	DISH
Avanti Residential	Clarity Quest Today	DMC Global Inc.
Away	ClearChoice Dental Implant Centers	DNSFilter, Inc.
AxisPoint Health	Clearway Energy Group	DS Smith
Aya Healthcare, Inc.	Cleerly	Dynatax System, Inc.
Baceline Investments, LLC	Cloudbreak Energy Partners, LLC	EchoStar Corporation
Ball Corporation	Coalfire Systems Inc.	Elasticsearch, Inc.
Bandwidth Inc.	CoBank, ACB	Electro-Mechanical Products, Inc.
Barmarco Ltd	Cochlear Americas	Elevate Services, Inc.
Best Tuscan Tours LLC	Code42 Software, Inc.	Empower Retirement

Empyrean Defense Holdings	Iliff School of Theology	Microsoft Corporation
Encore Electric, Inc.	Information Requirements Clearinghouse	ModivCare
Ensign Bickford Industries	In-N-Out Burgers	Mortgage Solutions Financial
Envision Healthcare Inc	Innovage	mParticle
Epoch Concepts LLC	Inspirato LLC	Mr. Cooper Group Inc.
Equinix, Inc.	IntelePeer	MycoTechnology, Inc.
Equitable Financial Life Insurance Company	Intrado Life & Safety	Nasdaq, Inc.
Equus Software LLC	Intrepid Potash	National Jewish Health
ESRI - Environmental Systems Research Institute, Inc.	Invenergy LLC	Nationwide Mutual Insurance Company
ET Investments, LLC	Investments & Wealth Institute	NBH Bank
EverCommerce	IOG Singapore Pte Limited	Nearmap US, Inc.
EverWest Real Estate Investors, LLC	Jacobs Engineering Group Inc.	Nelnet, Inc.
Exclusive Resorts, LLC	JEN Partners LLC	NetApp, Inc.
Extreme Networks, Inc.	Jetti Resources	New Belgium Brewing Company
Fidelity National Information Services, Inc.	Johns Manville	NexCore Group LLC
First Onsite Property Restoration	KBI Biopharma, Inc.	Nine2626, LLC.
FIS	Keysight Technologies	Noodles & Company
Fiserv, Inc.	Kiewit Corporation	Novartis Pharmaceuticals Corporation
Flatiron Construction Corp.	Kinross Gold USA, Inc.	Nurse-Family Partnership
Flex International	LAB Quantitative Strategies, LLC	Nutrien Ltd.
Forgen	Lennar Mortgage	Okta, Inc
Frontier Airlines	Leprino Foods Company	OneNeck IT Solutions
FullStacks Lab, Inc.	Level 3 Communications, LLC	Onward Energy
Furniture Row, LLC	loanDepot, Inc.	Oracle America, Inc.
Gates Corporation	Lockheed Martin Corporation	Orica USA Inc.
GE Healthcare	Lockheed Martin Space	Origin Financial
Gevo	Lululemon Athletica USA, Inc.	Pactiv Evergreen Inc.
Gibson Arnold & Associates, Inc.	Lumen	PacWest Bancorp
Global Healthcare Exchange	Lyric	Palo Alto Networks, Inc.
GoGo Business Aviation	Malwarebytes	Pathward, N.A.
Google LLC	Mantucket Capital Management Corporation	PCI HealthDev
Guild Education	MCR Development	PEM LLC
Gulf and Atlantic Railways, LLC	McWhinney Real Estate Services, Inc.	Philo, Inc.
Haselden Construction	MDC Holdings, Inc.	Ping Identity Corporation
Healthpeak Properties	Medtronic, Inc.	Pinnacol Assurance
HEI Civil	meQuilibrium	Prologis L.P.
Hewlett Packard Enterprise	Mercer Advisors	PSCU
Hims & Hers	Merrick & Company	Quanta Services, Inc.
Homebot, Inc.	Meta Platforms Inc.	R1 RCM Inc.
HotelEngine, Inc.	Michael Stapleton Associates, Ltd. d/b/a MSA	Rakuten Mobile USA LLC
HP Inc.	Security	Raymond James & Associates, Inc
Hunter Douglas, Inc.	Micro Motion, Inc.	Raytheon, Intelligence & Space

RE/MAX, LLC	Ten-Nine Technologies	VF Outdoor, Inc.
REA Investments	Terumo BCT, Inc.	ViaSat, Inc.
Red Canary, Inc.	The Boeing Company	Visa U.S.A. Inc.
Red Hat, Inc.	The Colorado Soccer Foundation	Vontier
Redeux Energy Partners, LLC	The Lean Methods Group	Vyne
Regency Integrated Health Services	The Nature Conservancy	Walker & Dunlop, Inc.
Regional Transportation District	The Phoenix	Water For People
Ricoh USA, Inc.	The Public Interest Network	WeFi Technology Group LLC
Riot Blockchain, Inc.	The Simply Good Foods Company	WellBiz Brands
RNN Group, Inc.	The Western Sugar Cooperative	Wells Fargo Law Department
S&P Global, Inc.	The Wells Companies	Western Union, LLC
Safe Harbor Financial	TIBCO Software Inc.	Westmoreland Mining Holdings LLC
Salad Collective, LLC	TOLMAR, Inc.	Weston Solutions, Inc.
SARC USA, Inc.	TPUSA, Inc.	WEX Inc.
SAS Institute Inc.	Transamerica Life Insurance Company	Wheel Pros, LLC
SchadWorks LLC	TransMontaigne Partners LLC	Wiland
Scottish Re (U.S.), Inc.	TransUnion, LLC	Wisconsin Foundation and Alumni Association
Seagate Technology LLC	Trilon Group	Woodward, Inc.
Sierra Space Corporation	Trimble Inc.	Workday, Inc.
Sonoco Products Company	TriNet USA, Inc.	Workiva Inc.
Spartan Investment Group	Tri-State Generation & Transmission Association., Inc.	Worley Group Inc.
Spectra Logic Corp	True Anomaly	Wowza Media Systems, LLC
Sphero, Inc.	TTEC Services	Xanterra Parks & Resorts, Inc.
SSA Group, LLC	Tuff Shed, Inc.	Xcel Energy Inc.
SSR Mining Inc.	2-10 Home Buyers Warranty	Xero Inc.
Starbucks Coffee Company	Uber Technologies, Inc.	York Space Systems
StarRez, Inc.	UCAR	ZimVie Inc.
Stryker Corporation	UCHealth	Zoll Medical Corporation
Summit Investment Management LLC	UDR	
Summit Materials	Unite America	
Summit Utilities, Inc.	United Launch Alliance, L.L.C.	
SumUp	United Power Assn.	
Sun Life Financial	UnitedHealth Group	
Suncor Energy Services Inc.	University of Colorado Foundation	
Sundyne, LLC	Ur-Energy Inc.	
SunFire	Vail Resorts Management Company	
SunPower Corporation	Vaisala Inc.	
Swisslog	Velocity Global	
sympplr software LLC	Verizon	
Takraf USA, Inc.	Vertafore, Inc.	
TD SYNnex	Vestas American Wind Technology, Inc	
TELUS International		



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